

# PROMOTION & PROFESSIONAL DEVELOPMENT BOOT CAMP

National Black Police Association  
47<sup>th</sup> Annual Education and Training Conference  
Philadelphia, PA  
August 18-24, 2019

**Don't count  
the days, make  
the days count.**

**~ Muhammad Ali**

**\*Check conference schedule for dates and times\***  
**\*Limited to the first 30 registrants, so register early!\***

## PRESENTED BY

**Richard Williams, Ph.D., M.P.A. and Simon Hargrove, M.B.A.**

## Training Mission

**To provide officers and supervisors with the knowledge, skills, and abilities required of first line supervisors and managers during promotional assessment centers and examinations.**

### Attendees will:

1. Create and present their oral resume
2. Achieve Employee Performance Success
3. Apply performance management techniques
4. Conduct performance evaluations
5. Correct Employee Deficiencies
6. Conduct a counseling session and performance improvement plan
7. Create, coordinate and supervise crime fighting strategies
8. Coordinate and conduct community meetings
9. Assure unit compliance with constitutional policing pillars
10. Manage and complete an in-basket exercise
11. Apply appropriate test taking strategies and techniques
12. Receive individual and group feedback on all practical exercises

The Boot Camp coaches have over 20 years of supervision, management, promotional training, and testing success.

**Hands-on, intense, fast-paced, practical, and realistic!**